

RESOLUTION NO. 12-12

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PLEASANT HILL  
REGARDING THE SALARIES, STIPENDS AND BENEFITS OF ELECTED OFFICIALS

WHEREAS, the City Council, City Clerk and City Treasurer of the City of Pleasant Hill currently receive certain salaries, stipends and benefits in exchange for their services as elected officials as authorized by Government Code sections 36516 and 53208.5(b); and

WHEREAS, the stipends for the City Clerk and City Treasurer were last increased in 1997 and were set at 95% of the stipend for the position of City Councilmember (Resolution No. 3-97); and

WHEREAS, the City Council now desires to increase the stipends for both the City Clerk and City Treasurer so that they are the same as the stipends/salaries received by City Councilmembers; and

WHEREAS, the City Council also desires to modify the benefits received by all elected officials.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Pleasant Hill as follows:

1. The stipend for both the City Clerk and City Treasurer shall be increased to \$585 per month effective upon the adoption of a resolution by the City Council declaring the official results of the November 2012 local municipal election. Resolution No. 3-97 is repealed. There shall be no change to the City Council's \$585 per month stipend.
2. Effective upon the adoption of a resolution by the City Council declaring the official results of the November 2012 general municipal election, the only health and welfare benefits to be provided to elected officials shall be as follows:
  - a. medical coverage capped at City contribution of 50% of the Kaiser rate at each level of participation,
  - b. \$200 per month payment in lieu of medical benefits to be contributed to the elected official's 457 deferred compensation plan
  - c. life insurance at \$20,000 per elected official and
  - d. the employee assistance program (EAP).

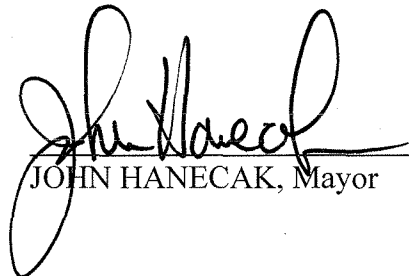
These benefits are optional and can be rejected by each individual elected official.

3. Elected officials are entitled to participate in the CalPERS Retirement system as long as they pay the employee portion of the benefit (currently 7%) and the survivor benefit (currently \$2/month).

4. Provision of dental, vision and technology benefits are eliminated effective upon the adoption of a resolution by the City Council declaring the official results of the November 2012 local municipal election.
5. The City Clerk is directed to forward a copy of this resolution to the Contra Costa County Civil Grand Jury as evidence of the Council's public review of compensation and benefits for elected officials. The City Council will review the salary and benefits of elected officials annually as recommended by the Civil Grand Jury.
6. No other salary or benefits will be provided to elected officials. Future benefits to elected officials shall be approved by resolution and will not be tied in any way to the benefits provided to the Management Group.
7. Resolution No. 9-12 and all previous resolutions affecting the stipend of the City Clerk and City Treasurer are rescinded.

ADOPTED by the City Council of the City of Pleasant Hill at a regular meeting of the Council held on the 27<sup>th</sup> day of February, 2012 by the following vote:

AYES: Harris, Weir, Hanecak  
NOES: Williamson  
ABSENT: Durant  
ABSTAIN: None



JOHN HANECAK, Mayor

ATTEST:



MARTY C. MCINTURF, City Clerk

APPROVED AS TO FORM:



DEBRA S. MARGOLIS, City Attorney